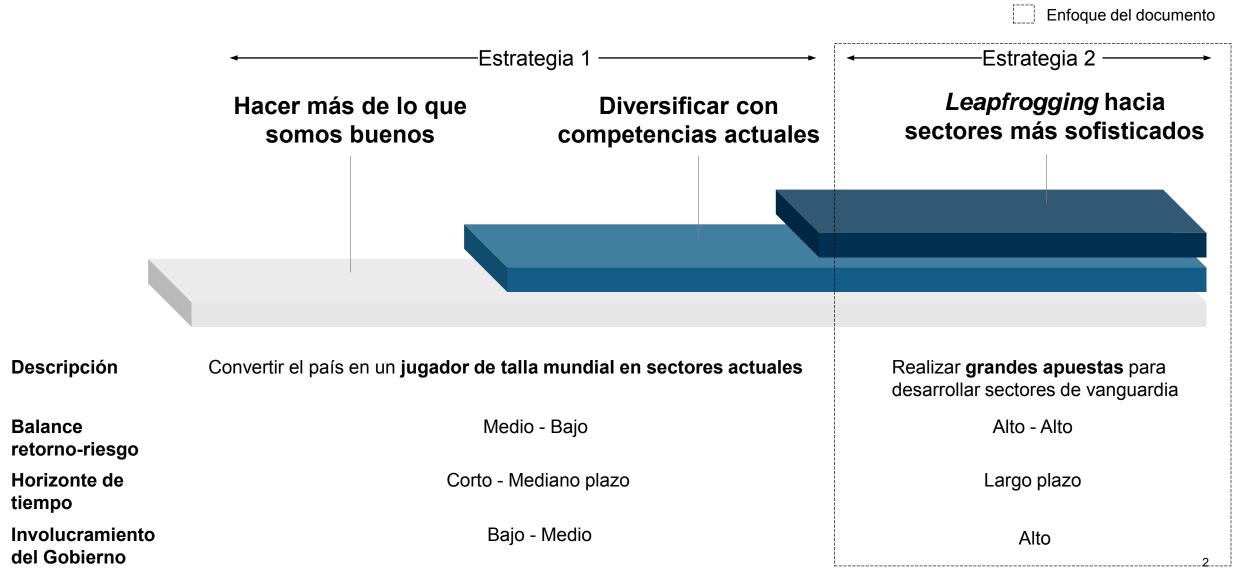
Pitch decks de sectores priorizados bajo *Leapfrogging*

Octubre 2020



Los Pitch Decks para los sectores priorizados bajo *Leapfrogging* sirven como un *teaser* para inversionistas—resaltando las razones por las cuales invertir en el sector en Guatemala



Contenido

Manufactura de farmacéuticos y dispositivos médicos

BPO y ITO

Manufactura de dispositivos electrónicos (EMS)



Guatemala | Pharmaceuticals and Medical Devices

October 2020



Agenda



Why invest in pharmaceuticals and medical devices?

Why invest in Guatemala?

Pharmaceuticals and medical devices are two booming global industries whose value chains are likely to undergo significant changes in the short term



Pharmaceuticals

\$1,275B

global market size of **pharmaceuticals** in 2020

4.6%

annual growth rate of sector until 2025, with **generics** expect **to lead growth**



Medical devices

\$462B

global market size of **medical devices** in 2018

4.8%

average annual growth rate for Top 5 largest segments within sector for the 2018-2022 period \$236-377B of pharmaceuticals



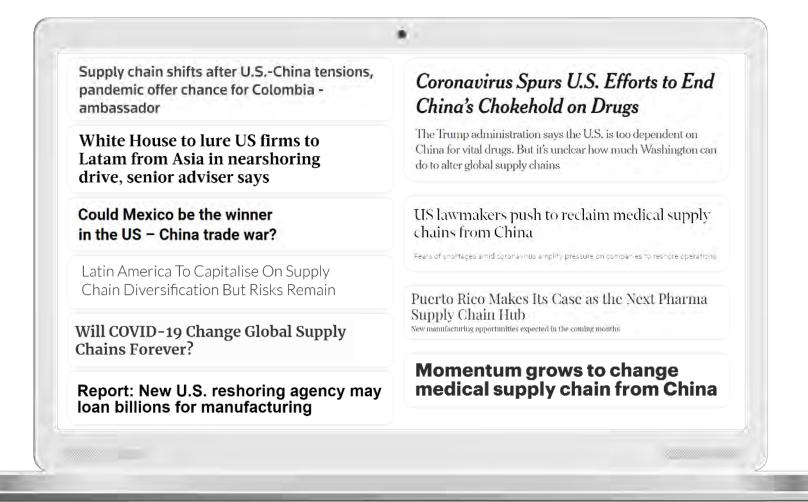
\$100-120B

of medical devices exports with high probability of shift feasibility of value chain geographic pattern for both economic and non-economic reasons





Covid-19 pandemic is already triggering a strategy shift towards near-shoring at country level





Covid-19 created
momentum for diversifying
pharma & medical devices
supply chain's geographic
reliance on Asia as a risk
mitigation measure

Movement is happening at a country level with the US government pushing for nearshoring initiative by preparing a 'Back to the Americas' initiative, while Puerto Rico and Mexico are already making bids as regional supply chain hubs to multinational companies

Agenda





Why invest in pharmaceuticals and medical devices?



Why invest in Guatemala?

Guatemala already has a solid pharma business cluster mainly serving the Central American region



+40

pharmaceutical laboratories in Guatemala and a plastic industry with

\$341B

exports in 2019, signaling strong adjacent sectors



\$900M

of pharmaceutical sales make of Guatemala the largest pharmaceutical market in the region with a

3.0%

growth rate for the next four years



\$245M

of pharmaceutical exports in 2019 with

95%

coming from therapeutic drugs, positioning
Guatemala as the largest pharma exporter in Central America



8,000

direct and

60,000

indirect jobs created by the sector



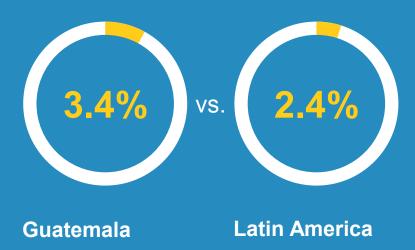


Position Guatemala as the pharmaceutical hub for Central America by 2025—becoming one of the major exporting countries to the US and Latin America end-consumer markets with world class talent and a consolidated ecosystem

Guatemala has a record of strong economic performance and macro stability in the past 10 years

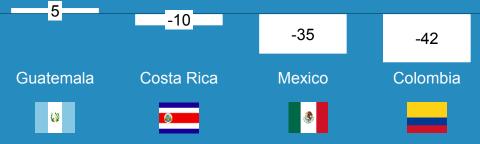
In the last 10 years **Guatemala has grown faster** than the average rate of Latin America
& Caribbean





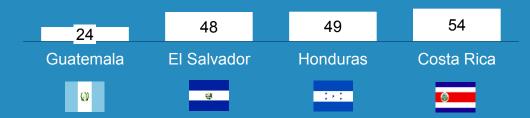
Guatemala's
currency grew
stronger against the
US dollar vis-a-vis
neighboring countries
with weaker
currencies

Exchange rate absolute variation¹
%, 2010-2019



Guatemala has one of the lowest public debts in Central America

Central government debt² % of GDP, 2019



- 1. Change in local currency value against the US dollar, a positive value indicates a local currency growing stronger while a negative value indicates a local currency weakening
- 2. Total stock of debt liabilities issued by the central government as a share of GDP

Source: World Bank, International Monetary Fund

Guatemala has three core strengths that make it uniquely suited for the Pharmaceutical and Medical Devices sectors



O1 Strategic geographic location with access to major markets

02 A large young and skilled talent pool

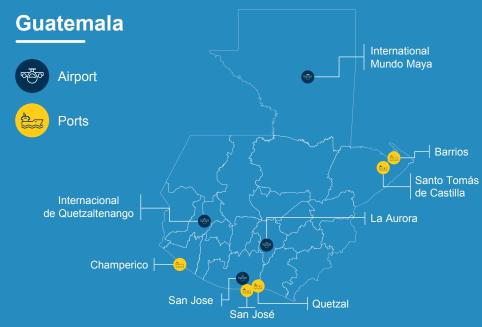
Ost competitiveness across key areas

1. Guatemala has access to key markets through a strategic location close to the US and other major end-markets, more than 10 FTAs and access to the Atlantic and Pacific oceans

Access to +40 countries and +1,500 M people



Countries with FTAs with Guatemala



Snipping	costs and	COST US\$	Shipping da	iys	
<u>Miami</u>		_	Amsterdam		
Guatemala	1,400	9	1,300	24	
China	3,300	41	2,000	44	
Vietnam	2,600	46	2,000	37	

2. Guatemala's skilled labor force is the largest of Central America and has a specific program to train people in technical careers for the pharmaceutical and manufacturing sectors



Dynamic working population

~7 M

Is the total labor force, strengthened by a demographic bonus until 2050



Trained labor force

~440 K

People trained in 2019 by a public professional training program



Technical industry-specific skills

~10 K

People will be trained in pharmaceutical and manufacturing skills in 2021¹

14

Source: World Development Indicators, World Bank; Intecap

^{1.} This training will be provided as part of a public-private effort to develop the sector

3. Guatemala's comparative advantage lies in lower costs across 4 key areas: financing, energy, telecom and logistics

XX Guatemala

XX Peer¹ countries









Area

Financing

Energy

Telecom & IT

Logistics

Guatemala advantage

Lower credit risk

Lower production losses and costs

Lower broadband costs

Lower export costs and time, and adjacent industries such as plastic

Guatemala position vs. peer countries

2.8% 5.1%

% of spread over AAA country rating

2.8% 4.9%

Losses in transmission and distribution as % of production

\$0.12 \$0.16

Electricity cost as USD per KWh

\$39.1 \$54.5

Average broadband cost in PPP\$

\$310 **\$3**90

Cost of exporting in USD per container

36h 60h

Export time in hours

\$341B

Exports in plastic in 2019

^{1.} Mexico, Costa Rica, Honduras, El Salvador, Nicaragua y República Dominicana

Contenido

Manufactura de farmacéuticos y dispositivos médicos

BPO y ITO

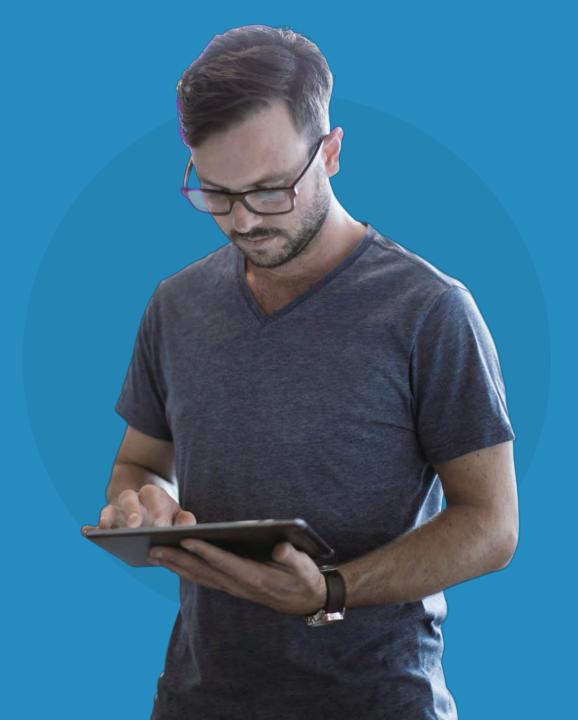
Manufactura de dispositivos electrónicos (EMS)

Pitch deck sector BPO y ITO

Octubre 2020 >



Guatemala's vision for 2025 is to become the regional hub BPO and ITO services—driven by its high-quality talent, proximity to key markets and cost competitiveness



BPO and ITO are growing and dynamic sectors in Guatemala

BPO ITO **Total Revenue**, +7.5% p.a. +2.2% p.a. **US\$** millions 770 775 711 577 2015 2019 2015 2019

NOT EXHAUSTIVE



Leading global players operating





in Guatemala







[24]7 **HCL**



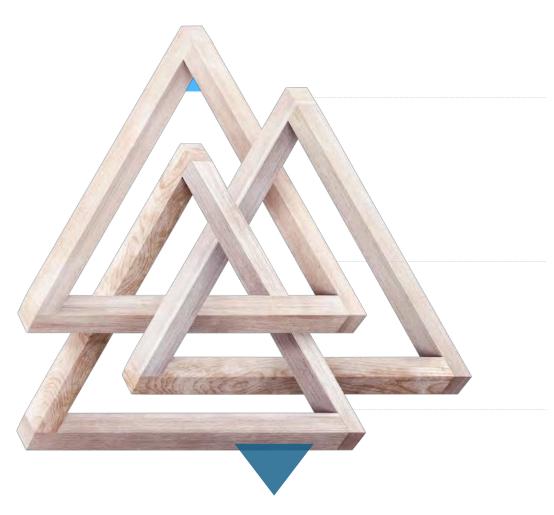
Total employees

43,200

8,700

Source: Agexport

Guatemala has three core strengths that make it uniquely suited for the BPO and ITO sectors



O1 Strategic geographic location and cultural proximity to major markets

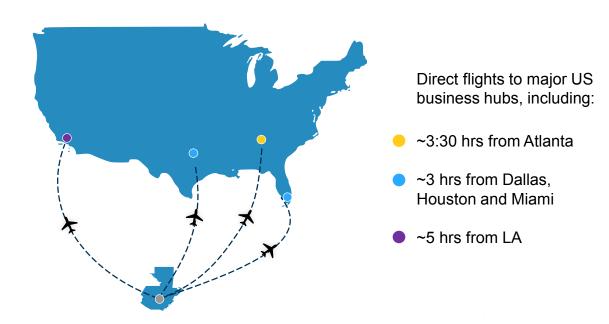
02 Engrained service culture and a skilled labor force

03 Cost competitiveness

1. Guatemala is ideally located for major BPO and ITO companies serving the US end-consumer markets

It offers time zone and geographic convenience...

Guatemala operates on Central Time¹



Major business/BPO centers are located within 30 minutes of Guatemala City's airport

- 1. When not on Daylight Savings Time
- Out of a total 3.5 million Central Americans living in the US

...as well as a close cultural affinity to the US



1 million Guatemalans living in the US²



US\$ 10 billion sent in remittances from the US to Guatemala



More neutral spoken English accent than that of other major BPO hubs

2. Guatemala has an engrained service culture which is reflected in its work quality and customer service



Testimonials from BPO and ITO executives in Guatemala

Guatemalans have a human touch and a customer service capacity making them very successful and competitive in the industry"

Country Manager, Global BPO Company

The amiability, efficiency and professionalism of our teams is what makes the difference and distinguishes us around the world"

VP Business Development and Marketing, Global BPO Company



2. We have a large, young, well-trained workforce



A dynamic workforce supported by a demographic bonus until 2050

Largest working population in Central America

~7M Total labor force

And the youngest

23.2 Median age

Already well-educated, and becoming more skilled every year

12 universities located in Guatemala City

+360 K Students enrolled in university

National Training Institute (INTECAP)

Provides technical degrees and modular training on English language and programming, other skill areas

~\$100M Budget per year

∼440K Persons trained per year in technical courses

2. Workforce training for the BPO and ITO sectors through the National Training Institute¹ is a national priority



Guatemala is dramatically increasing the availability of English speakers in the workforce...



Expansion of **English language education in high school**—greatly increasing the pipeline of employees for BPO



Scaling of a **BPO-specific English language "Finishing School" program**, preparing employees to offer the highest-quality service

....and the availability of software developers and programmers



Expansion of modular computer science programs providing a broad knowledge base as well as programs tailored to the specific needs of existing and incoming IT companies

INTECAP 2

3. The BPO and ITO sectors benefit from multiple tax incentives and Free Trade Agreements



Benefits provided by Free Zones Law and its Reforms (Order 65-89)

Exempt from paying income tax for first 10 years of operation

Exempt from paying Value Added Tax on local purchase of goods and services

Freedom to locate operations anywhere in the country (not just in Free Trade Zones)



Additional tax incentives



Foreign Investment Law (Order 9-98)



Law of Free Currency Negotiation (Order 94-2000)



Public Special Economic Development Zones



Access to 1.5 billion consumers in 40 countries through Free Trade Agreements (FTA)

US- Central America FTA

European Union Central American Association Agreement

Additional FTAs with Mexico, Colombia, Chile, Panama and the Republic of China (Taiwan)

Source: CIAT Data

25

3. Guatemala is highly competitive on three key cost areas: electricity, office space rental and telecommunications









Area	Electricity	Office space	Telecom & IT
Guatemala advantage	Lower production losses and costs	Lower office space costs	Lower broadband costs
Guatemala position vs. peer countries	2.8% Losses in transmission 4.9% and distribution as % of production \$0.12 Electricity cost as USD \$0.15 per KWh	\$187 Per square meter of square office space	\$39.1 Average broadband \$54.5 cost in PPP\$

^{1.} Peer countries: Costa Rica, Colombia, Honduras, Malaysia, Mexico, Philliínes and India (Telecom comparison excludes India and Phillipines)

Contenido

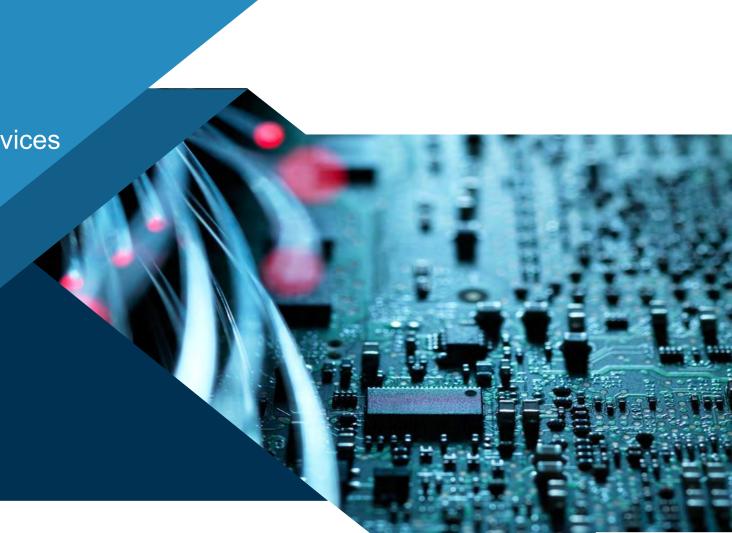
Manufactura de farmacéuticos y dispositivos médicos

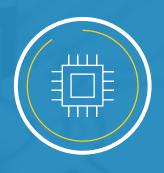
BPO y ITO

Manufactura de dispositivos electrónicos (EMS)



October 2020





Why invest in electronic manufacturing services?

Agenda

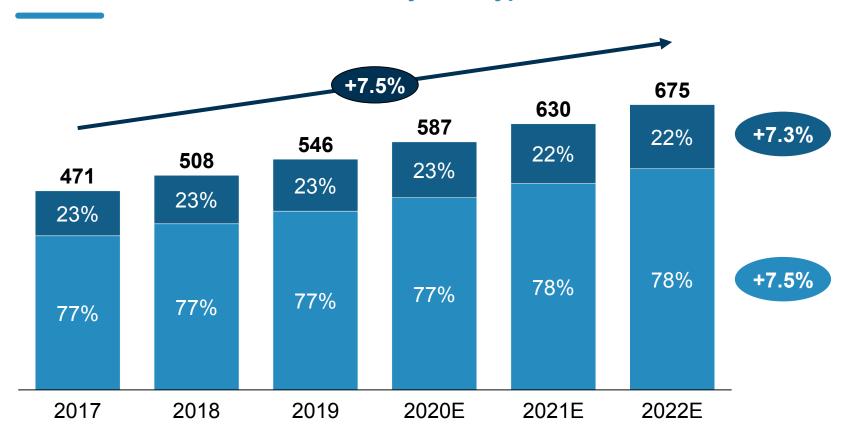


Why invest in Guatemala?

The Electronic Manufacturing Services sector has been consistently growing and has a positive outlook for the upcoming years...

ODM/JDM CM % CAGR

Global EMS market in 2018-2019 by EMS type, \$BUSD





And it is looking to relocate production closer to the US end-consumer market

BUSINESS

Manufacturers Move Supply Chains Out of China

Tariff costs prompt executives to shift production to other countries; 'Once you move, you don't go back'

Is Latin America the New Asia of Manufacturing?

Latin America: Kickstarting manufacturing in the time of COVID-19

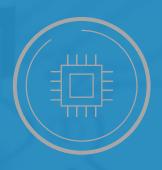
Could the Coronavirus Epidemic Result in Nearshoring?

EDITORS' PICK | 3,019 views | Feb 3, 2020, 02:23pm EST

Three Trends Driving Electronics Manufacturing Out of China In 2020 As a result of COVID-19 and other geopolitical pressures companies are seeking to build resilience in their value chains by moving production closer to the US end-consumer market

Guatemala has a strategic location, close to the US end-consumer market and Mexico to leverage on the opportunity

470-750 billion USDValue of exports
with shift feasibility



Why invest in electronic manufacturing services?

Agenda

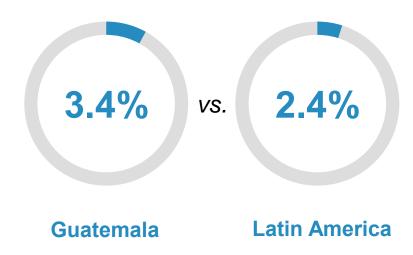


Why invest in Guatemala?

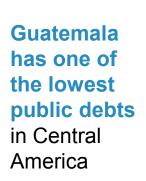
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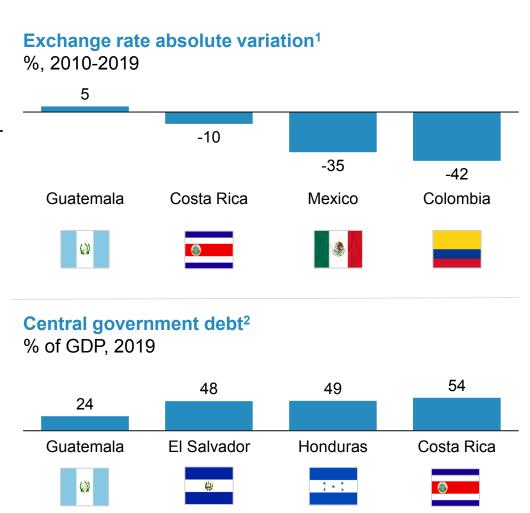
In the last 10 years **Guatemala has**grown faster than the average rate of Latin America & Caribbean

Real GDP growth CAGR 2010-2019



Guatemala's
currency grew
stronger against
the US dollar vis-avis neighboring
countries with
weaker currencies





^{1.} Change in local currency value against the US dollar, a positive value indicates a local currency growing stronger while a negative value indicates a local currency weakening

Source: World Bank, International Monetary Fund 33

^{2.} Total stock of debt liabilities issued by the central government as a share of GDP

VISION 2030

Position Guatemala as the new development pole of electronic manufacturing in the Americas, becoming one of the major exporters to the US and Latin America end-markets through a new hub with world class talent and a growing ecosystem



Guatemala has key advantages to promote the development of the electronic manufacturing sector





1. Guatemala has access to key markets through a strategic location close to the US and other major end-markets, more than 10 FTAs and access to the Atlantic and Pacific oceans





Source: Xeneta, Ministerio de Economía de Guatemala

2. Guatemala's skilled labor force is the largest of Central America and has a specific program to train people in the electronic manufacturing sector



Dynamic working population



Is the total labor force, strengthened by a demographic bonus until 2050



Trained labor force



People trained in 2019 by a public professional training program



Skills in electronic manufacturing

~10 K

People will be trained in electronic manufacturing skills in 2021¹

Source: World Development Indicators, World Bank; Intecap

^{1.} This training will be provided as part of a public-private effort to develop the sector

3. Guatemala is developing a region to promote an electronic manufacturing ecosystem at competitive costs

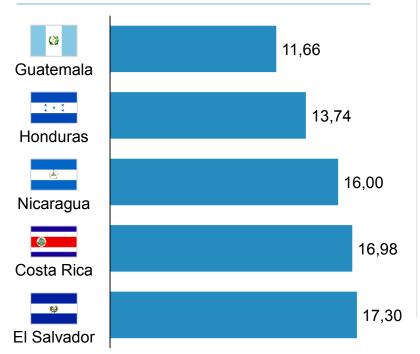
Access to cargo Airport and Ports

To significantly improve low internal logistics costs



Proximity to power generation plants

To improve stable power at a low cost Industrial Energy Tariff per kWh US\$ cents



Free trade zones (ZOLIC)

To reduce costs via fiscal incentives

- Import duties and Value Added Tax waiver on all imports into FTZ
- Value added Tax waiver
- Waiver on tax stamps on documents of acts or contracts on goods and businesses located in the free zone
- Income Tax waiver for 10 years
- Real Estate Tax waiver for 5 years